



Celebrating Our Progress and Charting the Path Forward

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Abstract

This editorial aims to reflect on the significant milestones achieved by the OCEM Journal of Management, Technology & Social Sciences over the past year, particularly highlighting the successful conclusion of the inaugural OCEM International Conference on Green Technology and Talent Management. The editorial outlines the key accomplishments of the journal, including the hosting of the conference on May 10th and 11th, 2024, which served as a platform for interdisciplinary dialogue among scholars, industry leaders, and practitioners focused on sustainability and organizational excellence. The conference resulted in the presentation of forty-five research papers, from which fifteen high-quality articles were selected for publication in a special volume of the journal. This event marked a pivotal moment for the journal, bridging the gap between research and practical application in the fields of green technology and talent management. The editorial discusses future initiatives aimed at enhancing the journal's quality, including ongoing commitments to open access and impactful research, thereby fostering scholarly discourse and advancing academic excellence. By documenting these achievements and future plans, this editorial contributes to the understanding of the journal's role in promoting interdisciplinary research and its dedication to sustainability and innovation in management practices.

Keywords: *OCEM's international conference, OCEM Journal, open access, peer-reviewed journal*



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Celebrating Our First International Conference: Milestones and Future Prospects

The OCEM Journal of Management, Technology, and Social Sciences is pleased to report the successful conclusion of its inaugural OCEM International Conference on Green Technology and Talent Management, held on May 10th and 11th, 2024. This significant event marked a major milestone for the journal, as it brought together a dedicated group of scholars, industry leaders, and practitioners committed to advancing sustainability and organizational excellence.

Objectives

The primary objective of the conference was to create a platform for scholars, industry leaders, and practitioners to exchange ideas and insights on innovative solutions for pressing challenges in green technology and talent management. By facilitating discussions on these critical topics, the conference aimed to bridge the gap between research and practice, ultimately driving progress in sustainable practices across various sectors.

Achievements

Diverse Participation: The conference attracted participants from around the globe, including esteemed scholars, industry experts, and practitioners, fostering a rich exchange of knowledge and experiences. This diversity enhanced the discussions and contributed to a comprehensive understanding of the challenges and opportunities in green technology and talent management (Gadal, 2024; Ghimire, 2024).

Keynote and Panel Discussions: The event featured six keynote speakers from five different countries, who provided valuable insights into the latest advancements and best practices in their respective fields. Additionally, two panel discussions focused on green technology and talent management, generating meaningful dialogue and collaborative ideas among attendees.

Research Dissemination: A total of forty-five research papers were presented, with selected papers being considered for publication in

a special volume of the OCEM Journal of Management, Technology, and Social Sciences. This dissemination of research findings will contribute to the academic literature and provide practitioners with actionable insights.

Networking Opportunities: The conference facilitated networking among participants, promoting collaborations that can lead to future research initiatives and partnerships in the fields of sustainability and talent management.

Future Implications

Looking ahead, the conference lays the groundwork for ongoing engagement in the areas of green technology and talent management. The insights gained and connections made during this event are expected to influence future research agendas and collaborative projects.

Moreover, the upcoming conference, “Sustainability and Technological Innovation,” will further explore critical topics such as climate mitigation, renewable energy, and sustainable urbanization, continuing the momentum generated by the inaugural event.

The conference served as a valuable platform for integrating research and practice, facilitating collaboration among esteemed individuals from around the world. Our collective aim was to explore innovative solutions, challenge established paradigms, and drive tangible progress in the fields of green technology and talent management.

During the conference, A.K. Misara’s perspective on green technology emphasizes that it revolves around forming habits to utilize technology effectively as perceived and expressed by one of the participants Facebook status. This view aligns with habit theory, which suggests that our behaviors are often automatic and influenced by our environment. By fostering pro-environmental habits, individuals can create sustainable practices that become second nature, ultimately enhancing their engagement with green technologies and promoting a more sustainable future (Mishra & Aithal, 2022). Wait for the book for similar facts came from discussions.



The conference received over fifty abstracts, and a total of forty-five research papers were presented. Six keynote speakers from five different countries provided valuable insights into the latest advancements in green technology and talent management practices in their respective nations. The abstracts of the papers presented at the conference were printed in the Book of Abstracts and published on our journal's website (<https://journal.oxfordcollege.edu.np>) with a digital object identifier (DOI) assigned to each entry.

Looking ahead, we are already in the planning stages for our next international conference, "Sustainability and Technological Innovation", which will coincide with the Silver Jubilee celebrations of Oxford College of Engineering and Management, Gaidakot-2. This conference will address critical topics such as climate mitigation and adaptation, renewable energy, sustainable agriculture and food security, biodiversity conservation, artificial intelligence, circular economy, resource efficiency, climate policy and governance, sustainable urbanization, water and ocean conservation, and green finance and investment. We eagerly anticipate your participation in what promises to be an exceptional event.

Enhancing Journal Quality

In response to emerging concerns regarding the evaluation of journal quality, it is essential to critically assess the utilization and significance of journal-quality indicators. It is important to recognize that the impact factor alone does not serve as a definitive measure of a journal's quality, as it can be influenced by various factors, including the prevalence of excessive authorship in multi-author articles, which may artificially inflate citation counts (Tavares, J. M. R. S., 2016).

We remain committed to upholding the highest standards of academic integrity and rigor in our publication practices. In this context, I am pleased to announce that the papers selected for presentation at the recent conference are being considered for publication in the upcoming issues of our journal, specifically Volume 3,

Issue 2, 2024. This initiative underscores our dedication to enhancing the academic rigor and scholarly impact of research within the fields of technology, management, and social sciences.

We strongly encourage all conference participants to contribute their insights and findings, thereby enriching the discourse surrounding these critical topics. By fostering a collaborative environment, we aim to elevate the quality of research published in our journal and ensure that it meets the highest academic standards. The quality of journal draws authors attraction and quality articles made us to bring this special issue to you.

Commitment to Open Access and Scholarly Excellence

The OCEM Journal of Management, Technology & Social Sciences plays a pivotal role in advancing scientific publication through its unwavering commitment to open access. Open access is fundamental to the journal's mission, ensuring that scholarly resources are utilized effectively by the wider research community. The traditional model of disseminating research, which often relies on print formats in the digital era, creates barriers that hinder the extensive use of powerful text and data mining tools (Jia & Wang, 2017). Open access empowers researchers and practitioners to leverage these tools, which have the potential to revolutionize the research process (Hills, 2016).

The journal's open access policy aligns with the growing recognition of the importance of making research freely available to enhance visibility, accessibility, and impact based on Fox, C. W., Meyer, J., & Aimé, E. (2023) arguments. Studies have shown that open access publications are cited more frequently than those behind paywalls, thereby increasing the reach and influence of the research (Piwowar et al., 2018). By removing financial barriers to access, the OCEM Journal promotes inclusivity in scholarly communication, allowing a broader audience to engage with and benefit from the research published within its pages.

Furthermore, the OCEM Journal is committed



to maintaining high academic standards through rigorous peer review processes and editorial oversight. This commitment ensures that the research published is not only accessible but also of the highest quality. The journal's editorial board comprises experts from diverse fields, which enhances the quality and relevance of the publications (OCEM Journal, 2024).

Our Commitment and Expectations

As the Editor-in-Chief of the OCEM Journal of Management, Technology, and Social Sciences, I am dedicated to establishing our journal as the premier choice for scholars, practitioners, scientists, and professionals in the field. To achieve this objective, we are actively engaged in several strategic initiatives aimed at enhancing the quality and impact of our publications.

Distinctive Themes and Concentrated Areas

Our editorial team is developing targeted features, columns, and series that cater to readers seeking in-depth insights into specific subjects aligned with the broader scope of the journal. This focus on distinctive themes will not only enrich the content but also provide a framework for exploring complex issues in management, technology, and social sciences (OCEM Journal, 2024).

Updates and Changes

In our commitment to continuous improvement, we may introduce updates or changes to the editorial board, policies, or submission guidelines. We prioritize transparency in communicating any modifications to our readers, ensuring that all stakeholders are informed and engaged (Mishra, 2023). This openness fosters trust and encourages active participation from the academic community.

Engagement with Readers

We extend a heartfelt invitation to our readers to actively engage with the OCEM Journal. Your feedback, letters to the editor, and participation in discussions are invaluable contributions to the scholarly community (Ghimire, 2024).

Such engagement not only strengthens the journal's impact but also fosters a collaborative intellectual environment where diverse perspectives can flourish (Mishra, 2023b).

Call for Submissions or Contributions

We enthusiastically encourage authors to submit their work to the OCEM Journal of Management, Technology, and Social Sciences. We welcome a wide range of submissions that align with our mission and scope, including original research articles, literature reviews, and theoretical contributions. The OCEM Journal serves as a vital platform for cutting-edge research and scholarly exchange, and we eagerly anticipate receiving your valuable contributions.

Highlights of Up Coming New Academic Program

As Oxford College of Engineering and Management prepares to launch its Bachelor of Hotel Management and Master's in Structural Engineering programs, we invite prospective students to explore these exciting opportunities that promise to shape their careers and enhance their skills in two dynamic fields.

Bachelor of Hotel Management (BHM)

Comprehensive Curriculum: The Bachelor of Hotel Management program is designed to equip students with essential skills in hospitality management, including hotel operations, food and beverage management, and event planning. The curriculum integrates theoretical knowledge with practical experiences, preparing graduates for various roles within the hospitality industry.

Industry-Relevant Training: Students will benefit from hands-on training through internships and industry collaborations, allowing them to gain real-world experience and establish valuable connections in the hospitality sector. This exposure is crucial for developing the competencies needed to thrive in a competitive environment.

Global Perspective: The program emphasizes global hospitality trends and practices, preparing students to work in diverse cultural settings. With a

focus on sustainability and innovation, graduates will be well-equipped to address contemporary challenges in the hospitality industry.

Career Opportunities: Graduates of the BHM program can pursue various career paths, including hotel management, restaurant management, event coordination, and tourism development. The hospitality sector is rapidly expanding, offering numerous job opportunities both locally and internationally.

Master's in Structural Engineering

Advanced Knowledge and Skills: The Master's in Structural Engineering program focuses on advanced concepts in structural analysis, design, and materials. Students will engage with cutting-edge technologies and methodologies, preparing them to tackle complex engineering challenges.

Research and Innovation: This program encourages research and innovation, allowing students to work on projects that contribute to sustainable infrastructure development. Students will have access to state-of-the-art laboratories and resources, fostering an environment of creativity and discovery.

Expert Faculty: The program is led by experienced faculty members who are experts in their fields. Their mentorship will guide students through rigorous academic training and research, ensuring a comprehensive understanding of structural engineering principles.

Career Readiness: Graduates will be prepared for leadership roles in civil engineering firms, construction companies, and government agencies. The demand for skilled structural engineers is increasing, making this program a strategic choice for those seeking to advance their careers in engineering.

Gratitude and Acknowledgements

On behalf of the organizing committee and editorial board of the OCEM Journal of Management, Technology, and Social Sciences, I would like to extend my sincere gratitude to all who contributed to the success of our inaugural international conference. We are

truly appreciative of the invaluable support and participation from each individual involved.

I would like to express special thanks to our esteemed keynote speakers for sharing their insightful perspectives, which greatly enriched our discussions. Additionally, our distinguished panelists deserve recognition for their engaging contributions, and our diligent session chairs played a crucial role in ensuring the smooth progression of the sessions. To all participants, your active engagement in the debates and dialogues was essential to the conference's vibrancy and success.

As the Chief Editor, I am particularly grateful to the organizing committee, paper presenters, reviewers, authors, and attendees. Your dedication and expertise were instrumental in making this conference a meaningful event and in facilitating the subsequent publication in our journal.

We also wish to acknowledge the support of all individuals, institutions, and organizations that have played a vital role in the development of the OCEM Journal of Management, Technology, and Social Sciences. Your contributions have been fundamental in shaping the journal into a platform for innovative research and scholarly exchange. We are thankful for your ongoing support and look forward to your future contributions to the journal.

Thank you once again for your commitment to advancing knowledge and fostering a collaborative academic environment.

Conclusion

The OCEM Journal of Management, Technology & Social Sciences stands as a testament to our commitment to open access and scholarly excellence. By embracing these principles, we aim to not only enhance the dissemination of knowledge but also to foster an environment where research and practice in management, technology, and social sciences can thrive.

Our strategic initiatives are designed to position the OCEM Journal as a leading platform for advancing knowledge and encouraging collaboration among scholars, practitioners,



and industry leaders. We recognize that the landscape of academia is ever-evolving, and our journal seeks to adapt and respond to these changes by promoting innovative research and facilitating meaningful discourse.

At Oxford College of Engineering and Management, we are excited to launch our Bachelor of Hotel Management and Master's in Structural Engineering programs. These programs are thoughtfully designed to equip students with the necessary knowledge, skills, and experiences to excel in their respective fields. We are dedicated to ensuring that our curriculum remains relevant to industry needs, thereby empowering our students to make significant contributions to their professions.

As we invite aspiring students to join us in shaping the future of hospitality and engineering, we also encourage all readers of the OCEM Journal to engage with the content we publish. We hope that the journal serves as a source of inspiration and knowledge, providing a forum for meaningful scholarly exchanges.

Together, let us uphold the standards of academic excellence and contribute to the advancement of management, technology, and social sciences. Your active participation and contributions are vital as we strive to elevate the standards of scholarly publishing and create a vibrant academic community. We look forward to the exciting journey ahead and to the collective impact we can make in our fields.

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