Journal of Balkumari College

ISSN 2467-9321 (Print), ISSN 2738 -957X (Online) Website: http://balkumaricollege.edu.np/journal

Volume: 10 Issue: 1 June 2021, Page No. 39-47

Sexual Harassment AND Its effects on Mental Health OF THE Teenage School Girls in Lalitpur and rupandehi district

Dr. Kalpana Gyawali

Lecturer, Sanothimi Campus, Bhaktapur gpkalpana81@gmail.com

ABSTRACT

A cross-sectional study was conducted to find the prevalence of mental health on teenage girl students and the effect of sexual harassment on their mental health: depression, anxiety, and stress. A concurrent mixed method was used and the study was conducted at both community and institutional schools of Lalitpur and Rupendehi districts. A semi-structured questionnaire was used for quantitative data collection along with DASS (42 points) test to measure depression, anxiety, and depression. Focus group discussion (FGD), indepth interviews (IDI), and key informant information (KII) were used for qualitative data collection. Poor and ill mental health were found among the respondents and the prevalence of depression, anxiety and stress were 45%, 52%, and 35% respectively among the sexually harassed girl. As sexual harassment was found as one of the major factors that responsible for the poor mental health status of girl students, it is necessary for every school to adopt anti-sexual harassment policies and to take action against it to create a healthy learning environment.

Keywords: sexual harassment- teenage girls- mental health – depression – anxiety – stress

Introduction

Different forms of sexual harassment and violence have been seen from ancient time as different names such as Devdasi, Apsara, Sati system, Forced child marriage and less freedom for women in different holy books of Hindu religions (Rout, 2016), the higher status of the male monk in Buddhism women as a way of sin in Christianity and Burka system in Muslim religions (Mohapatra, 2015). Though the term sexual harassment became popular only after 1970(Farley, 1978). Various acts are considered sexual harassment and hard to find the single most definition. At the International level, the United Nations General Recommendation 19 to the Convention on the Elimination of all Forms of Discrimination Against Women defines sexual harassment as including such unwelcome sexually determined behavior as physical contact and advances, sexually colored remarks, showing pornography and sexual demands, whether by words or actions Such conduct can be humiliating and may constitute a health and safety problem; it is discriminatory when the woman has reasonable ground to believe that her objection would disadvantage her in connection with her employment, including recruitment or promotion, or when it creates a hostile working environment (UN Women, 2009). Further United States Merit System Protection Board (USMSB,1985) has categorized sexual harassment into three groups according to their severity which is; less severe (unwelcome sexual verbal remarks, suggestive looks and gestures, and deliberate touching); moderately severe (pressure for dates, pressure for sexual favors, unwelcome letters, and telephone calls); and most severe types of sexual harassment (actual or attempted rape or sexual assault and abuse).

Teenage girl students are likely to be sexually harassed by different persons. Teachers, male peers and friends, and relatives were found more involved in sexual harassment of girl students in the Nepalese context (Gyawali, 2015). Sexual harassment and abuse are becoming a serious crime in Nepal and in the first 4 months of 2019, 98 incidents of child sexual harassment have been recorded in the country where 36 girls were raped by their relatives, 19 by neighbors, 11 by unidentified persons, six by teachers, four by house-owners, and three by government employees (Himalayan Time, 9 May 2019).

Sexual harassment is not only a physical crime against girls and women but has been found responsible for their poor physical and emotional health. Lee *et al* (1996) have reported that sexual harassment can have negative academic, psychological, and behavioral impacts on the victim. Several studies (Bagley et al, 1997; Jones et. al, 2008; & MSI, 2008; Rowe, 1996) also illustrated the consequences of sexual harassment on students such as children's health and safety, enrolment, and educational achievement and dignity, and social relationships in the

victim of sexual harassment. According to AAUW (2001), nearly half of all the students who experienced sexual harassment felt very or somewhat upset right after the harassment. Sexual harassment also has been reported as a detrimental factor in productivity and performance as well as the psychometric health of the students (Berman et al., 2000; Dahinten, 1999). Hill and Kearl (2011) reported similar effects in an American school where 22% of girls felt trouble sleeping and 37% of girls did not go to school. Similarly, Anderson (2011) has reported that nearly half of the girls of the grade 7 to 12 experienced sexual harassment in the USA and 87 % of the girls who are harassed reported negative effects such as absenteeism, insomnia, and stomachache. Girls are suffering from sexual violence and harassment in schools also found with poor health status and as well as has poor education achievement (Anderson, 2011; Hill and Kearl, 2011; Okeke, 2011; Plan, 2008). Similarly, according to, Crick & Bigbee, (1998) children who persistently are victimized by sexual harassment and violence suffer from higher levels of depression, anxiety, and loneliness in comparison to non-victimized children. The above mentioned studies indicated that sexual harassment has been found as the cause's factor of major social, and mental health problems on victims. According to the World Health Organization (WHO, 2004), mental health is "a state of well-being in which the individual realizes his or her abilities, can cope with the normal stresses of life, can work productively and fruitfully, and can make a contribution to his or her. Though many international studies excavated the negative effects of sexual harassment on mental health situations, in the Nepalese context it has not been studied well till the present context. Hence, this study is intended to explore the effects of sexual harassment on mental health with mental health problems of adolescent girl students (teenage) and the result of this study would be useful for schools to create an ideal place for study to girl students by which they can achieve their objectives to be educated and healthy citizen.

METHODOLOGY

The research design of the study was used the concurrent mixed-method (Cresswell, 2014). The sample size for quantitative data has been calculated at a 95% confidence level with a 5% confidence interval and the sample size was 371 from Lalitpur and 402 from Rupandehi district. Teenage girl students of both Public and institutional schools from two districts (Lalitpur and Rupandehi) were selected for the study. For qualitative data collection, focus group discussion (FGD), key informants' interviews (KII), and in-depth interviews (IDI) were conducted. IBM SPSS 20 software was used for quantitative data analysis and the test of independence among variables was carried out with the Chi-square test. For qualitative data, IDI, KII, and voices of FGDs have been transcribed. Findings of quantitative data have been triangulated with the findings of qualitative data where ever possible.

The situation of mental health effects (depression, anxiety, and stress) was measured with the help of the DASS questionnaire (Lovibond &Lovibond, 1995). The DASS is a 42-item questionnaire that includes three self-report scales designed to measure the negative emotional states of depression, anxiety, and stress and found helpful in ruling out cases with an anxiety disorder or depression in a population with mental health problems (Nieuwenhuijsen, Boer &Verbeek, 2003). DASS has been found reliable and valid scales for assessing clients and has been tested its validity and reliability (Afzali et al., 2007; Basta& Kaya, 2016; Tran, Tran & Fisher, 2013). The other perceived effects of mental health due to the sexual harassment of girl students were measured with structured questionnaires.

RESULT AND DISCUSSION

Situations of depression, stress, and anxiety level on sexually harassed girl students.

Different levels of mental illness (depression, stress, and anxiety) were observed on teenage girl students due to sexual harassment. Among those three mental illnesses, 45% of students were found to suffer from some degree of depression (Table 1), and within the different depression levels, 31 percent were having mild to moderate levels of depression while 14% were severe to extremely severe levels. In contrary to sexually harassed girls, the prevalence of depression level was lower (16%) in those girls who have not felt sexual harassment in comparison to sexually harassed ones (45%). The extremely severe level of depression was only found among the girls who had been sexually harassed. Similarly, mild to the extreme level of depression was found higher in institutional school and also at Lalitpur district visa-vise compared to community schools and Rupandehi district respectively.

In case of stress level, 35% of the respondents were found suffering from a different level of stress and among them, 25% of the students were suffering from a mild to moderate level of stress while10% of the students were suffering from a severe to the extreme level of stress, and 2% students were found suffering from an extremely severe level of stress. It was observed that among the respondents who had not experienced sexual

P

0

harassment the stress at a different level was lower that is only 13% of them had stress problems in comparison to 35% in the case of sexually harassed girl students (Table 1).

The situation of anxiety level was higher among sexually harassed girls, Among the respondents, 52% of the students were at a different level of anxiety (mild to extremely severe) and it was found that 35% of them were at a mild to moderate level of anxiety and other hands 18% the respondents were found suffering from severe to extremely severe level of anxiety (Table 1).

The prevalence of different levels of depression, stress, and anxiety (mild to extremely severe) was found higher at Lalitpur district and in the girl students of the institutional school as compared to Rupandehi district and community school respectively. The difference in the prevalence of different level of depression, stress, and anxiety among the girl students were also statistically significant at 0.001% significant level (Table 1).

Mental health status according to the experience of sexual different school type different districts harassment Institutional Lalitpur Rupandehi Yes Community 65%(272) Normal 55%(376) 84%(72) 50%(176) 49%(181) 67%(267) Mild and moderate 31%(215) 13%(11) 25%(107) 34%(119) 33%(112) 26%(104) Level Severe and extremely of Depression 14%(95) 3%(3) 10%(40) 16%(58) 18%(68) 7%(30) severe 26.4*** 19.01*** 29.5*** Chi square value P 0.0001 0 65% (441) 87% (75) 73% (305) 60% (211) 58% (214) 75% (302) Normal Mild and moderate 25%(173) 12%(10) 22%(94) 25%(89) 26%(96) 22%(87) Severe and Extremely Level of Stress 10%(72) severe 1%(1) 5%(20) 15%(53) 16%(16) 3%(12) Chi square value 19 26.7 47.24 0.0001*** 0*** 0*** 47%(173) Normal 48%(327) 78%(67) 55%(229) 47%(165) 55%(221) Mild and moderate 34%(237) 19%(16) 28%(113) 34%(120) 32%(118) 34%(135) Level of Severe and Extremely Anxiety severe 18%(122) 3%(3) 13%(57) 19%(68) 21%(80) 11%(45) 29.26*** 8.79** 16.21*** Chi square value 0.0003 0.012

Table 1: Mental health status on girl students

(Value in the parenthesis indicate the number of respondents)

Among the three mental health parameters, anxiety was the most common type of mental problem in the girl students in comparison to depression and stress (Figure 1), and the girls with stress levels were lesser than anxiety and depression. The highest level of depression was seen in the Lalitpur district. The stress was the highest among the sexually harassed girls and the anxiety was the highest at Lalitpur district among the girls from institutional schools. The lowest level of depression, stress, and anxiety were found among the girl students who do not have suffered from sexual harassment.

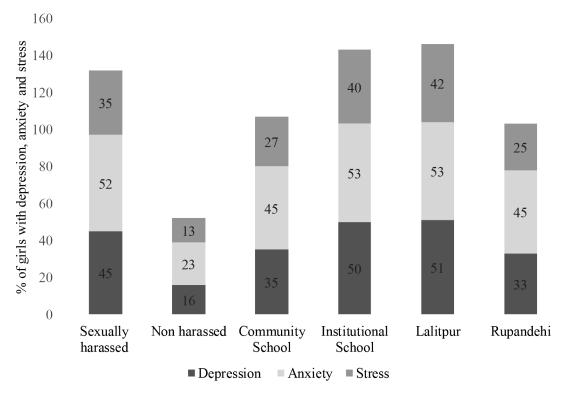


Figure 1. Percentage of girl students having depression, anxiety, and stress (mild to extremely severe level)

According to the Focus Group Discussion, participants reported that they felt fear, depression, irritation, frustration, tension, humiliation, and sleeping disorder. Sexual harassment is the major cause of the mental health effects thatwere occurred by teachers, Friends (boys), Relatives, and strangers. There are some remarks by the respondents which are as follows.

When I see that teacher, who always tries to do harass me my body starts shaking and my legs become imbalanced and weak. I feel fear hoping that he would not touch me again, brush with my body again, and in the future too (FGD 5, Lalitpur, Community, R.N.5, Dalit).

When the teacher started sexually harassing me, my legs were trembling and started sweating from my body which made me weak and fearful for many days. When I still think about that event, I feel fear and my body starts freezing. If I remember that event at night, it is hard to sleep properly (IDI-G, Lalitpur, institutional, Janjati)

I feel tension and depression because of boys' harassing behaviors, sometimes when I think about their behaviors I became sad and want to cry and we have study stress as well. (FGD 6, Lalitpur, Institutional, R.N. 3, Janajati)

I had shared my problem with my mom but she said that our uncle had done much helps for us so she requests me to be silent and safe. But I was depressed and fear of his sexual harassment (IDI -H, Lalitpur, Community, Janjati).

I felt fear and depressed about my brother in law's (Bhinaju) sexual assaulting behavior. In the beginning, it was hard to sleep properly because of that sexual assault. (IDI-D, Rupandehi, Institutional, Dalit).

There was a teacher for lower secondary classes in our school. Once a group of girl students complained to us about him and they said that he was doing sexual harassing behaviors with them. They were also looking frightened and nervous during that time. After that, we initiated the process to transfer him and now he is not in this school. Now we have not any such complaints from girls (KII, school head teacher, Rupandehi).

According to qualitative data also exposed that school girls are suffering from different types of mental health effects, where sexual harassment is a major cause behind sexual harassment but they also suffered from learning pressure as well.

Perceived effects on mental health among Teenage girl students from different offenders.

The teenage girl students were found sexually harassed by the different offenders (teachers/school staff; male peers & friends; & neighbors and relatives). Due to such harassment, different types of mental illness and problems in students' academic and social performance were reported at different levels.

Table 2: Different types of mental health effects with level on girl students due to sexual Harassment by Teacher/school Staff.

Response	Fear	Depressed	Irritation
Never	19%(69)	14%(52)	33%(116)
Sometime	44%(162)	34%(128)	37%(132)
Often to very often	37%(138)	52%(192)	30%(108)
Total	(369)	(372)	(356)

X^{2= 57.4}***, df=4, P=0

(Multiple responses case 372; Value in the parenthesis represents the number of respondents)

In the study majority of the respondents were shared that they mainly felt fear and depression than irritation due to the sexual harassment from teachers. According to the data, 81%, 86%, and 77% of the adolescent girl students were found feeling depression, fear, and irritation respectively due to the sexual harassment of them by the teachers'/ school staff (Table 2) and relationship between the types of mental health effects and its level (frequency) on the respondents were found significantly dependent at 0.001% level ($X^2 = 57.4$).

During the focus group discussion, participants reported that fear; depression, irritation, frustration, tension, humiliation, and sleeping disorder were the common mental problems that they have felt due to sexual harassment by the teacher on the frequency of "sometimes to frequently". Among different types of mental health effects, fear was found most common type due to the sexual harassment by the teachers. Following are a few opinions from the participants about their feeling and experiences due to sexual harassment by their teachers are as below:

Ifeel fear when I see a harassing teacher in the classroom and I cannot ask any questions and communicate with him because of his behaviors (FGD 1, Rupandehi, Community, R.N.5, Disadvantaged Janajati).

When I encounter the teacher who harasses us sexually, at that time my body starts to vibrate and I could not stand properly because my legs become imbalanced, weak. At that time, I assume that he would again harass me sexually at this too. (FGD 5, Lalitpur, Community, R.N.5, Dalit).

My legs were trembling and sweating started from my body when I saw that bad teacher and it used to make to fear for many days and I used to be mentally weak. Even today, I feel fear when I remember that painful event. (IDI -G, Lalitpur, institutional, Janjati).

In the previous school, she was feeling fear, afraid and she did not havethe interest to goto that school due to the sexual harassment by the teacher. Due to that reason, we changed her school and nowadays in the new school she is feeling better.(KII,Parents of IDI- G, Lalitpur)

These results from quantitative and qualitative data have illustrated that sexual harassment by teachers is a big factor responsible to create mental problems like fear, depression, and irritation in girl students. Similarly, the adolescent girls have been feeling such type of bad emotion frequently. Statistically, different levels of mental health effects on girl students due to sexual harassment by the teachers were found significant difference according to the types of effects.

Perceived mental health effect on the student due to the sexual harassment by peers and friends.

The level of negative effects on the mental health of adolescent girl students that they supposed to happen to them due to the sexual harassment from peers and friends, were also analyzed. In course of analysis, it was found

that the occurrence of the depressed, fear, and irritation were major perceived mental health problems that the respondents feel due to the sexual harassment of them by their male peer and friends and it was 87%, 89%, and 75% respectively (Table 3).

Table 3: Different types and level of perceived mental health effects on girl students due to sexual harassment by peers/friends

Level of mental health effect	Types of mental health effects			
Level of mental health effect	Feeling fear	Feeling Depressed	Feeling Irritation	
Never	13%(67)	11%(57)	25%(129)	
Sometimes	43%(224)	43%(221)	34%(173)	
Often to very often	44%(227)	46%(242)	41%(212)	
Total	(518)	(520)	(514)	

 $X^{2=}$ 46.1 ***, df=4, P=0

(Multiple responses case 520; Value in the parenthesis represents the number of respondents.)

In course of qualitative data collection, participants reported that they felt depressed, irritated, frustrated, and tense, and humiliated because of peer's sexual harassment. During the focus group discussion, 72 participants who were sexually harassed said that they felt depressed and humiliated because of peer's sexual harassment. Some experiences of the girls which were expressed in focus group discussion were as follows:

One of my male friends used to harass and that used to make me depressed and sad. We feel humiliation when boys start harassing us. It makes us upset and makes us cry (FGD 5, Lalitpur, Community, R.N. 2, Janajati).

Ifeel bored, depressed, and want to cry alone when I remember those misbehaviors and sexual harassment of boys to me on the way to and fro school (FGD 7, Lalitpur, Institutional, R.N. 1 Dalit).

I feel humiliated and angry and scold to god that he punishes us by making us women. It makes me cry and I weep lonely (FGD 10, Rupandehi, Community, R.N.6, Madeshi).

Analysis from the quantitative data and the verbatim of the adolescent girl students, it was found that the sexual harassment by peers and friends was responsible for creating depression, irritation, and fear on the girl students that is ultimately the crating poor mental health on the respondents.

Perceived mental health effect on the student due to the sexual harassment by neighbors/relatives.

The girl students were also found to have different types of mental health effects due to sexual harassment by neighbors and relatives at different levels (frequency). In course of the data analysis, the effects on social activities, creative activities, feeling fear, and depression were found among 76%, 70%, 84%, and 85% of total respondents on a "Sometimes to Very often" basis respectively due to the sexual harassment by relatives and neighbor (Table 4).

Table 4: Different types and level of mental health effects on girl students due to sexual harassment by neighbor and relatives

	Types of mental health effects			
Level of mental health effect	Social activities	Creative activities	Feeling fear	Depressed
Never	24% (139)	30% (175)	16% (93)	15% (89)
Sometime	45% (263)	41% (237)	48% (280)	43% (250)
Often to very often	31% (183)	29% (165)	36% (207)	42% (241)
Total	(585)	(577)	(580)	(580)

X²⁼ 60.75, df=6, P=0

(Multiple response cases 580; Value in parenthesis represents the number of respondents)

In focus group discussion and in-depth interview (IDI) during the qualitative study, the participants shared that they felt fear, humiliation, and depression due to the sexual harassment by relatives and neighbors. Following are the representative verbatim of the adolescent girl students about their perception due to the sexual harassment by their relatives and neighbor.

My uncle was used to sexually harass me at my home. After some time, I shared my problem with my mom but she said that he had done much helps for us so she asked to be silent and try to be safe by myself. I could not cope with the situation normally and I was depressed and was feeling fear with his (IDI -H, Lalitpur, Community, Janjati).

Once, my sister-in-law tried to sexually assault and rape me in a hotel in a nearbytown. It made me very depressed, feared, and insecure. After that incident, it became hard for me to sleep properly and concentrate on my study, and now I am trying to forget that black history and trying to make me strong. Still, it is very difficult to recover (IDI-D, Rupandehi, Institutional, Dalit).

There is a mature man in our area and when we walk along the way he makes a whistle and gaze in our body and mostly, he drank alcohol too. Due to his behaviors, we feel fear to walk along the street. (FGD 8, Lalitpur, Community, R.N. 6, Janjati).

My daughter has a complaint to me about the sexual harassment which she has got from my husband's brother. Because of his bad behavior; she was feeling depressed, nervous, and frightened. As it is from my family member, I could not say anything to the perpetrators and I was compelled to keep such crime within two-person that is me and my daughter. I am also feeling bad in this context (KII,Parent of the victim, Lalitpur,).

The analyses of quantitative and qualitative data also show that the sexual harassment by the neighbors and relatives has been found responsible for creating mental health effects on girl students.

From all the above-mentioned results from the quantitative and qualitative data analysis the prevalence of depression, anxiety, and stress was found among the adolescent girl's students. The DASS test shows that 45% of the girl students who were sexually harassed by different persons, were found to suffer from depression, 35% of the students were found suffering from different levels of stress and 52% of the girl students are found with different level of anxiety. The depression anxiety and stress level were also predominant in the adolescent girl students from both community and institutional schools as well as in Lalitpur and Rupandehi districts too. Among the different levels of depression, stress, and anxiety, a mild to moderate level of negative effects has been more prevalent whereas cases of the extreme level of depression, stress, and anxiety were relatively lower (less than 5%).

Not only in this study but sexual harassment has been pointed out as one of the causes behind negative effects on victim's mental health effect on different national and international studies (Bucchianeri et al., 2014; Espelage et al., 2012; Richman et al., 1999; Rospenda et al., 2009). Sexual harassment also has been found as a factor of negative mental health in the form of depression, anxiety, and stress in nurses of public hospitals too (Mushtaq, Sultana, and Imtiaz, 2015). Some researchers (Jones et. al, 2008, Bagley et al, 1997 and MSI, 2008; Rowe, 1996) also have illustrated the negative consequences of sexual harassment to students such as children's health and safety, enrolment, and learning achievement dignity and self-esteem. Fredrickson and Roberts (1997) mentioned that the outcomes of chronic stress which is also one of the reported outcomes of harassment called chronic unexpected stress (CUS) which increased inflammation in several brain areas on the victim. Hence, sexual harassment is not only seen as a social crime but also has very severe effects on human physical and mental health that was found responsible to increase the stress, anxiety, depression to reduce the confidence, creativity internal capacity of the victim. The effect of sexual harassment was found higher in the case of anxiety in our context too. In a focus group, discussion and in-depth interview participants share that they felt fear, irritation, and depression because of sexual harassment that happened by their peers/friends, teachers, and relatives.

Along with the depression, anxiety, and stress, different other types of mental problem such as fear, irritation, frustration, tension, humiliation, and sleeping problem (insomnia)has been mentioned by the participants during qualitative inquiry due to sexual harassment by teachers, peers/friend and relatives/neighbor. These types of mental illness due to sexual harassment also had been reported in many international studies too. MIS (2008) reported that 68% of the girl students felt very or somewhat upset by sexual harassment along with 57% of

the girl students reported feeling self-conscious or embarrassed and 55% of the girl students reported feeling angry. AAUW (2011) and Anderson (2011) also reported poor emotional effects on girl students due to sexual harassment and reported that nearly half of the girls in the USA and 87% of the girls who were also found having negative mental effects, such as absenteeism, poor sleep, and stomachache. In the Nepalese context, the rate of prevalence of sexual harassment and its negative effect on the mental health of adolescent girl students has similar effects but the minor differences might be due to our cultural ethics, social systems, and traditional values where the girls usually hesitated to express their problems due to fear of victim-blaming in society. In Nepalese culture, it's common to keep secret the sexual harassment cases by the victim within herself forcefully within themselves self and such suppression of torture and pains of sexual harassment might the causes behind the mental ill-health on the adolescent girl students in Nepal.

Conclusion

The mental illness situation was found among the teenage girl students who were sexually harassed in this study and sexual harassment was found one of the responsibilities to reduce mental health status. Depression, anxiety, stress, and the girls are feeling fear, frustration, and irritation, insomnia in their daily life due to the sexual harassment by teachers, male class friends, and relatives. Such misbehaviors against the girl student might affect their physical health and educational performance too because of poor mental health status. School is considered as the temple of learning and for a better learning environment, it should be free from all kinds of harassing behaviors so that students can explore their capacity to be efficient citizens of the nation.

REFERENCES

- AAUW (2001). *Hostile hallways: bullying, teasing, and sexual harassment in school.* Washington: American Association of University Women.
- Afzali, A., Delavar, A., Borjali, A.,&Mirzamani, S.M., (2007). Psychometric properties of DASS- 42 as assessed in a sample of Kermanshah High School students, *Journal of Research in Behavioural Sciences*, **5**: 81-92.
- Anderson, J. (2011). *National study finds widespread sexual harassment of students in grades 7 to 12*, http://www.nytimes.com/2011/11/07 education/widespread-sexual-harassment-in-grades-7-to-12-found-in-study.html? r=0
- Bagley, C., Bolitho, F., & Bertrand, L. (1997). Sexual assault in school, mental health and suicidal behaviors in adolescent women in Canada. *Adolescence*, **32**, 361–366.
- Berman, H., McKenna, K., Arnold, C. T., Taylor, G., &MacQuarrie, B. (2000). Sexual harassment: Everyday violence in the lives of girls and women. *Advances in Nursing Science*, *22*(4), 32-46.
- Creswell, J.W. (2014). Research Design qualitative, quantitative and, mixed method approaches. Sage publication Inc.4th Ed
- Crick, N. R., &Bigbee, M. A. (1998). Relational and overt forms of peer victimization: A multi in formant approach. *Journal of Consulting and Clinical Psychology*, **66**(2), 337-347. http://dx.doi.org/10.1037/0022-006X.66.2.337
- Dahinten, S. V. (1999). Peer sexual harassment: a barrier to the health of adolescent females? *Canadian Journal of Nursing Research*, **31**(2), 41-52.
- Ertan B., E.,& Kaya, M.,(2016) Depression, Anxiety and Stress Scale (DASS): The Study of Validity and Reliability, *Universal Journal of Educational Research* **4**(12), 2701-2705, doi: http://www.hrpub.org DOI: 10.13189/ujer.2016. 041 20 2
- Farley, L. (1978.) Sexual Shakedown: The Sexual Harassment of Women on the Job. New York: McGraw-Hill
- Hill, C., &Kearl, H. (2011). *Crossing the line: Sexual harassment at school*. American Association of University Women. Washington DC
- Houle, J.N., Staff, J., Mortimer, J.T., Uggen, C. & Blackstone, A. (2011). The impact of sexual harassment on depressive symptoms during the early occupational career. *Society and mental health*, **1**(2), 89-105
- Jones, N, Karen Moore, K., Eliana Villar-Marquez, E.V., & Broadbent, E. (2008). Painful lessons: The politics of preventing sexual violence and bullying at school, Overseas Development InstituteWorking Paper 295 Results of ODI research presented in preliminary form for discussion and critical comment, London,

October 2008.

- Lee, V. E., Croninger, R. G., Linn, E., & Chen, X. (1996). The culture of sexual harassment in secondary schools. *American Educational Research Journal*, **33**(2), 383-417.
- Lovibond, S.H. &Lovibond, P.F. (1995). *Manual for the Depression Anxiety Stress Scales.* (2nd. Ed.) Sydney: Psychology Foundation.
- MacKinnon, C.A. (1979). Sexual Harassment of Working Women: A Case of Sex Discrimination. New Haven, CT: Yale University Press.
- Marcuse, H. (1955). Eros and civilization: a philosophical inquiry into Freud. Oxford, England: Beacon Press.
- MSI. (2008). Are schools safe haven for Children? Examining school related gender based violence. Washington D.C, US agencies for international development. http://www.usaid.gov/our_work/cross-cutting_programs/wid/pubs/Safe Havens final. pdf accessed on 5 December2019
- Mishra, D., &Lamichhane, J. (2018). Experience of sexual harassment in public transport among female health science students: A cross sectional study of Kathmandu, Nepal. *Journal of Manmohan Memorial Institute of Health Sciences*, **4**(1), 20-32.
- Mohapatra, H. (2015). Status of Women in Indian Society. *Journal of Research in Humanities and Social Science*, **3**(6), 33-36. http://www.questjournals.org/jrhss/papers/vol3-issue6/F363336.pdf
- Mushtaq, M., Sultana, S., &Imtiaz, I. (2015). The Trauma of Sexual Harassment and its Mental Health Consequences Among Nurses. *Journal of the College of Physicians and Surgeons--Pakistan: JCPSP*, 25(9), 675-679.
- Nieuwenhuijsen K., Boer A.G.E.M., & Verbeek J.H.A.M,(2003). The Depression Anxiety Stress Scales (DASS): detecting anxiety disorder and depression in employees absent from work because of mental health problems *Occupational and Environmental Medicine* **60:**77-82.
- Okeke, S.,& Carina M. A. (2011). "Impact of sexual harassment on women undergraduates' educational experience in Anambra State of Nigeria" (2011). *Dissertations*. Paper 6. Retrieved from http://scholarship.shu.edu/dissertations/6
- Plan (2008). Learn Without Fear: The global campaign to end violence in schools. Woking: Plan.
- Subedi, A.(2103). Sexual abuse stalks girl students, Republica (2 April 2013) https://www.educatenepal.com/news/mobile/sexual-abuse-stalks-girl-students
- Richman, J. A. et al., (2011) Sexual harassment and generalized workplace abuse among university employees: prevalence and mental health correlates.", *American Journal of Public Health*, **89**.358-363 doi: https://doi.org/10.2105/ AJPH.89.3. 358
- Rospenda, K., Richman, J., &Nawyn, S. (1998). Doing power. The confluence of gender, race, and class in contra power sexual harassment. *Gender & Society*, **12**(1), 40-60.
- Rowe, M. P. (1996). *Dealing with harassment: A systems approach*. In M. S. Stockdale (Ed.), Sexual harassment in the workplace: Perspectives, frontiers, and response strategies (pp. 241–271). Thousand Oaks, CA: Sage.
- Rowe, M.P.(1973) Saturn's Ring. In graduate and professional education of women, Washington, DC.
- The Himalayan Times (March 09, 2019). 98 children sexually harassed in four months https://thehimalayantimes.com/nepal/98-children-sexually-harassed-in-four-months/
- Tran T.D., Tran, T., &Fisher,J.(2013) Validation of the depression anxiety stress scales (DASS) 21 as a screening instrument for depression and anxiety in a rural community-based cohort of northern Vietnamese women. BMC Psychiatry. 13(24). doi: https://doi.org/10.1186/1471- 244X-13-24.
- UN Women (2009) Convention on the elimination of all forms of discrimination against women. https://www.un.org/womenwatch/daw/cedaw/recommendations/ recomm. htm#recom19 USMPB. (1985). Sexual harassment in the federal workplace: Trends, progress, continuing challenges. Washington, DC: U. Government Printing Office.
- World Health Organization.(2004). *Promoting mental health: concepts, emerging evidence; practice* (Summary Report). Geneva: World Health Organization,