

## EDITORIAL

This special issue of the International Research Journal of Makawanpur Multiple Campus (IRJMMC) is a collection of selected articles from the manuscripts submitted to the IRJMMC in the National Conference on 'Quality Enhancement of Journal' organized by IRJMMC on 28<sup>th</sup> May 2022. A group of the research scholars had presented their research works in the conference and it is the selection among them. The conference was organized by MMC in association with the UGC, Nepal and Supported by RADO Nepal as well as Purano Narayani Yatayat Pvt. Ltd.

In this special issue of IRJMMC, some recent research results on diverse areas of social issues are comprised. This Special Issue consists of seven contributed articles. The following list provides brief information on the articles accepted for this issue. The issue starts with a paper by Sarita Dhaubhadel. It is on the study of the women economic empowerment. The study was conducted in the Parbat district of Nepal among the 384 women who were involved in the micro-enterprises. The study found that in total 96% of women agreed that they were able to support their family's basic needs through the income of micro-enterprise. Similarly, 95% of women participants accepted that their economic access was increased through micro-enterprise. The second article is on Information and Communication Technology (ICT) and its Impact on Employees' Performance at Private Management Colleges in the Kathmandu Valley written by Mr. Amrit Gharti. This paper aimed to analyze Information and Communication Technology (ICT) and its Impact on employees' performance at Private Management Colleges in the Kathmandu Valley. Based on the findings, the study recommended that organizations should improve more on its information technology so as to enhance its productivity. The research results showed

that ICT and its availability have a significant positive impact on employee performance. The third article was prepared by Tilak Ghising on Social Performance Management and Sustainability of Microfinance Institutions. In the present study, social performance is considered as an assessment of social goals such as targeting the poor and marginalized, an adaptation of services that deliver economic benefits to customers, and the environment and employees to improve social responsibility towards customers and the community. In the present study, the sustainability of microfinance considered as a long-term continuation of the program that benefits all stakeholders in the microfinance sector and society. In the next study Mr. Dushyant Lal Joshi 'Use of Moving Average Convergence Divergence for Predicting Price Movements' studied how Moving Average Convergence Divergence (MACD) works for predicting price of securities and to assist investment decisions. This paper shows how trade signal generated by this indicator can be used to minimize trading risk in markets. Narad Kumar Thapa studied on 'Analysis of Risk on Common Stock of Commercial Bank in Neapl.' The paper helps the investor to know the snapshot of various statistical tools to be used to analysis the risk and return of the stocks. The study is based on conceptual research so the various research papers written from 2002 to 2021 have been reviewed. It is found that the various tools are used to measure the risk like standard deviation, beta, and coefficient of variation. In the next article Rajeshwer Prasad Chaudhary studies on 'The Causes of Conflicts between Stakeholders and Educational Management'. The study of article is based on the review of literature and the secondary data has been used. The causes of conflicts occur due to environmental atmosphere differences in the organization. Finally Sita Bista on 'The Relationships

among Perceived Internal Corporate Social Responsibility, Organizational Trust and Perceived External Prestige' evaluate the relationship among internal corporate social responsibility perception, perceived external organizational prestige and organizational trust. The findings show that internal CSR and trust has positive and significant relationship. However, Internal CSR and perceived external prestige of organization as well as trust and prestige have insignificant relationship.

Last but not the least; it is the first attempt to publish the special issue from our publication. It is the outcome of the special program organized by MMC. It is hoped to continue to such kind of supportive programs to bring out the quality research and journals to the readers.

**Dr. Yam Bahadur Silwal**

Editor in Chief

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