

Self-Directed Teacher Professional Development Influence Teachers' Instructional

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ABSTRACT

This study investigates the impact of self-directed teacher professional development on instructional practices, focusing on teachers' motivations, challenges, and outcomes related to self-directed learning. Using a qualitative phenomenological approach, data were collected from teachers through interviews and reflective narratives. The research explores how teachers take ownership of their professional growth to address instructional challenges and implement innovative strategies. Findings reveal that self-directed professional development fosters continuous growth, enhances instructional effectiveness, and improves student outcomes. Key motivating factors include professional aspirations and the desire to improve classroom practices. Self-directed learning also promotes teacher autonomy, creativity, and resilience by aligning professional development with real-life teaching experiences. Self-directed professional development is a dynamic and impactful approach, empowering educators and enhancing educational quality. The study's insights are valuable for policymakers and educators aiming to cultivate a culture of continuous learning and innovation in teaching. Lessons derived from this research highlight the transformative potential of self-directed learning for effective teaching and improved student outcomes across diverse educational contexts.

Keywords: self-directed, professional development, teachers' instructional, phenomenology, instructional practices

Introduction

Self-directed teacher professional development (SDTPD) has gained significant attention for its impact on instructional practices. Unlike traditional models, SDTPD empowers teachers to tailor their professional growth to address unique classroom challenges, subject areas, and career aspirations (Knowles, 1975). This approach emphasizes teacher autonomy, enabling educators to identify their own learning needs, set personal objectives, and seek out resources that directly improve instructional

methods (Merriam & Bierema, 2013). The evolving demands of education require teachers to continuously upgrade their skills, making SDTPD a vital strategy for promoting lifelong learning and continual development (Darling-Hammond et al., 2017).

SDTPD supports teachers in targeting specific areas for improvement, such as classroom management, formative assessment, or integrating innovative strategies like project-based learning. This targeted approach leads to more student-

centered and engaging learning environments. Furthermore, SDTPD encourages experimentation with new techniques and regular reflection, fostering a culture of instructional innovation and professional responsibility (Blankenship et al., 2004).

Self-directed teacher professional development (SDTPD) has emerged as a transformative force in shaping instructional practices in Nepal, particularly as the education system faces rapid change and increasing demands for quality and innovation. Mishra and Nepal (2022) highlight the necessity for teachers to be prepared for sustainable and future-oriented academic operations, emphasizing that SDTPD enables educators to proactively address classroom challenges and adapt to evolving pedagogical needs. Mishra (2023a) further underscores the collective role of teacher development in building human capital, noting that when teachers take ownership of their learning, they contribute more effectively to the overall educational ecosystem. The establishment of institutions like Madhesh University, as discussed by Mishra (2024), demonstrates Nepal's commitment to harnessing its demographic dividend by empowering teachers through self-directed growth and contextually relevant professional learning opportunities. In the context of quality assurance and accreditation, Mishra and Jha (2023) argue that SDTPD is integral to fostering a culture of continuous improvement and accountability in higher education. Additionally, Mishra (2023b) points out the importance of wisdom and local relevance in professional development for regions like Madhesh Province, where teacher autonomy and reflective practice are key to effective instruction. Finally, Tamang et al. (2024) provide empirical evidence that organizational support significantly enhances teachers' engagement in SDTPD, which in turn leads to improved instructional practices and better student outcomes. Collectively, these studies illustrate that SDTPD, when supported by institutional vision and collaborative culture, is vital for elevating teaching quality and sustaining educational progress in Nepal.

Problem Statement

The rationale for this study stems from the transformative potential of SDTPD in enhancing both teaching practices and student outcomes. Rooted in the principles of heutagogy and social constructivism, SDTPD emphasizes self-motivation, relevance, and reflection within personal and professional contexts (Knowles, 1975). By designing their own professional development activities, teachers ensure that learning is directly applicable to their instructional methods (Borko, 2004).

SDTPD also fosters collaborative professional learning communities, where educators share knowledge and strategies for mutual growth (Darling-Hammond et al., 2017). Such collaboration enhances instructional effectiveness and contributes to improved student achievement (Hattie, 2009). Given the increasing diversity and complexity of classroom environments, this study seeks to explore how SDTPD supports teachers in adapting to change while maintaining a focus on educational excellence (Doğan & Adams, 2018).

Research Objective

This study investigates the impact of self-directed teacher professional development on instructional practices, focusing on teachers' motivations, challenges, and outcomes related to self-directed learning.

Heutagogy Under the Social Constructivist Theory

Social constructivist theory, inspired by Vygotsky and Bruner, describes how knowledge is created actively through interaction, collaboration, and cultural contexts. Self-determined learning-heutagogy-provides the means by which learner independence and agility in contextually complex, socially laden environments are underlined. It forms a theoretical underpinning for an explanation of how, within Self-Directed TPD, teachers create knowledge through collaborative experience, reflective practice, and contextual assimilation. This alignment makes heutagogy a suitable lens for exploring how self-directed TPD influences instructional practices.

Heutagogy completes the social constructivist view that learning is essentially social and contextual. TPD teachers often participate in collaborative environments of professional learning communities, peer mentoring, and networks, all of which facilitate shared experience and collective problem-solving. Under Vygotsky's view, social interactions are important for cognitive development because they allow scaffolding and knowledge co-construction to take place (Vygotsky, 1978). Similarly, heutagogy encourages collaborative and reflective learning processes for teachers to self-adjust and refine their instruction in real-time (Hase & Kenyon, 2007). An interplay between individual autonomy and collective learning is similarly fundamental to the core of both theories, emphasizing the position of context in professional development. Heutagogy furthers the social-constructivist perspective that learning has intrinsically social and contextual dimensions. TPD teachers regularly have shared learning experiences in groups such as professional learning communities, peer mentoring, and networks that enable collective problem-solving and shared experiences. Vygotsky's perspective suggests that one develops cognitively through interactions with others because this allows for scaffolding to take place and knowledge to be co-constructed (Vygotsky, 1978). Similarly, heutagogy embraces collaborative and reflective learning processes whereby even the teacher might make adjustments and refinements in teaching methods on the fly (Hase & Kenyon, 2007). It is in this dynamic between individual autonomy and collective learning that both theories find common cause and raise questions regarding context and professional development.

Moreover, heutagogy encourages contextualized learning, which resonates with the social constructivist perspective that knowledge is tied to the learner's environment. Teachers engaging in self-directed TPD identify

professional growth areas based on their unique classroom needs, ensuring that learning is relevant and applicable. This process aligns with Bruner's concept of discovery learning, where individuals construct meaning through contextual exploration (Bruner, 1961). The purpose of this study is to explore how teachers engage in self-directed professional development and its impact on their teaching practices. It will investigate the motivational factors that drive teachers to engage in self-directed learning, the challenges faced, and how such development enhances their instructional effectiveness and student outcomes. The study shall highlight the dynamics involved in understanding the place of self-directed development in continuous teacher growth and educational quality improvement. By situating professional development within authentic teaching experiences, heutagogy supports teachers in directly tackling specific challenges with innovative strategies to help them to better their instruction (Blaschke, 2012).

- How does self-directed professional development influence teachers' instructional practices?

Methodology

For the research to be systematic and achieve the objectives put forth in this study, we use phenomenology under qualitative research design. Qualitative research design allows detailed exploration of complex phenomena. It is considered an appropriate tool for exploring sensitive topics and allows nuanced understanding by the participants of their experiences. Phenomenological methods are considered ideal for the capture of lived experiences. We selected participants purposively from the Community School teachers, focusing on students who are related to SDTPD to ensure that the participants could provide rich, detailed accounts of their experiences with learning English. Following are the details of the participants with their pseudonyms.

Table 1*General Information of Participants*

Rekha	Archana	Binya	Padam
She is a 28-year-old female teacher teaching in grade 10 at a government school. She finds teaching English, is necessary to overcome from challenges.	She teaching in grade 12 in a public school in her locality. Archana has experienced difficulty in teaching English. SDTPD helps her always.	He is 38 years old teacher teaching in grade 8. Binya has struggled with teaching English and has encountered numerous obstacles with the help of SDTPD	He is a 41-year-old male teacher teaching in grade 9 in public school. Padam finds teaching English challenging and has faced several issues in this endeavor.

Data were collected from these participants, taking consent from their principal and with them as well to conduct interviews. We conducted interviews and informal conversations in different locations at their convenience. We recorded the participants' responses using my mobile phone during the interviews. In the interviews, each participant was interviewed three times for about 40 minutes each, as the nature of such a research design allows the capture of nuanced information. The interview also involved the observation of the participants' use of language. Following the interview's, recorded data were transcribed and then translated into English. Data analysis consisted of coding interview transcripts for theme identification and pattern establishment.

Results and Discussion

Three main themes emerged from analyzing participants' responses: understanding of Self – Directed Teacher Professional Development Influence Teachers Instructional Practices in schools, Role of Self–Directed Teacher Professional Development Influence Teachers Instructional Practices and Teachers' instructional Practices in Schools as Opportunities and Challenges in implementing their SDTPD. For this section, we used a phenomenological approach, as discussed in the field of educational research. There were four participants, and we followed a logical process to analyze the data, as required by this research methodology (Creswell, 2013). Consistent with the cycle of analysis and interpretation of data, we first familiarized ourselves with the data, then coded it into themes; afterwards, we searched for

patterns and connections (Braun & Clarke, 2006). Finally, we interpreted the data to find the findings or outcomes (Vaismoradi et al., 2016).

Understanding the Self – Directed Teacher Professional Development Influence Teachers Instructional Practices

This involves Self-Directed teacher professional development allows educators to manage their learning as it develops empathy toward professional development. According to Smith (2003), our problem was Understanding the Self-Directed Teacher Professional Development Influence Teachers Understanding the Self-Directed Teacher Professional Development Influence Teachers. When I asked to the participants, Rekha, Archana, Binya and Padam replied in similar way about it:

Self-directed development, for them, is about identifying what they need to learn and actively seeking resources or opportunities to grow. It's about taking charge of my professional growth without waiting for someone else to guide me. Archana added by her supporting points, I see it as a personal journey to improve my teaching. It's a flexible way to address gaps in my knowledge or skills by learning at my own pace and in my own way. it's about exploring beyond what's taught in class as taking responsibility for learning the skills and strategies to prepare for teaching career.

In these, the participants outlined that self-directed development is supposed to accord with

actual principles of professional growth. As can be gleaned from these, while highly valued in theory, the practice of self-directed learning calls for huge commitment and flexibility. It, therefore, argues that it is the time for learners themselves to take responsibility for their learning process, engender autonomy, and find other flexible means of gaining skills and knowledge other than the traditional mode of class-based learning. Such ideas have been very aptly presented by [Darling-Hammond et al. \(2020\)](#). As teachers, the need would then be felt for addressing gaps in individual learning and developing a teaching career with reflective and adaptive approaches. In stating their understanding, motivational factors too have been stated. Comments by Rekha brought out:

My students motivate me. When I see their curiosity or struggle, I feel the need to improve my methods to serve them better and It's also about keeping up with educational trends. However, Archana confessed That I'm motivated by my dream to become a great teacher and by the realization that the world of education keeps changing because of my future career.

The participants stressed motivational factors as the driving forces for self-directed development. According to Rekha, her students are the source of motivation since their curiosity and struggles inspire her to improve her teaching methods and stay updated with educational trends. Archana also informed that her incentive is her personal aim of becoming a really good teacher and recognition of the profession of teaching to be one of constant changes. This standpoint is supported by research indicating that intrinsic motive, such as personal goals regarding professional change, is a driving force in providing self-directed learning among educators ([Darling-Hammond et al., 2020](#)).

Likewise, when asked about use of digital tools for self-directed learning, Binya responded that there were importances regarding its implementation. He noted:

I use tools like Google Classroom and YouTube to find teaching resources and ideas

that helps in Webinars, blogs, and Canva are my go-to tools for creating engaging content (groups and peer discussions) and to find content that enhances what we teach in our syllabus. By supporting Binya thoughts Padam added his views: I've developed critical thinking, adaptability, and better communication skills along with gained technical skills and confidence in using new teaching methods that helped in planning and problem-solving skills i.e leadership, time management skills and subject expertise.

The participants highlighted the place of digital tools in self-directed learning and professional development. For instance, Binya explained that tools such as Google Classroom and YouTube will help in sourcing teaching resources to inspire ideas. He was further used in the creation of engaging content using webinars and blogs and also improved collaborative learning through discussions with peers. Supporting Binya's insights, Padam elaborated on how using digital tools has helped him develop critical thinking, adaptability, and communication skills, along with technical expertise. He noted that these tools have contributed to his planning, problem-solving, leadership, time management, and subject knowledge.

This is furthered by literature on how digital tools will lead educators in innovating pedagogical methods and to cope with modern and changing pedagogical requirements, while at the same time nurturing skills which accord them the professionalism required within contemporary classroom contexts [Smith \(2003\)](#). The use of such tools enables teachers to realize autonomy in building their set of skills in the classroom environment. Padam views also aligned with Binya perceptions. When further asked about self-directed development align with institutional goals, he explained:

It helps me meet school goals, like improving student performance, adopting modern methods i.e more refining methods and with teaching standards because schools want teachers who are proactive and skilled.

The participants reiterated how aligning self-directed development with institutional objectives aids in institutional achievement of its goals. For example, one participant reveals that through engagement in self-directed learning, he manages to achieve school goals on student performance at school, adopting modern and refined teaching methods, and meeting professional standards. He added that schools appreciate proactive and competent teachers, since such attributes are believed to ensure high teaching standards and guarantee institutional development. That view is supported by literature highlighting how individual professional development interrelates with the priorities of an institution, showing how autonomous learning can support teaching quality, student achievements, and the potential for adapting to emerging challenges in education (Darling-Hammond et al., 2020).

Role of Self – Directed Teacher Professional Development Influence Teachers Instructional Practices

The other central theme derived from the experiences shared by participants relates to Role of Self-Directed Teacher Professional Development Influence Teachers Instructional Practices. It means that SDTPD develops instructional methods of practice much better as it develops creativity, makes one plan a lesson more properly, and brings innovations into teaching. As evident from the study of Macan (1994), a certain 30% increase was demonstrated to result in different instruction by secondary school teachers who participate in SDPD. The studies indicated that a number of those who responded developed in their confidence about including technology and integrated interactive strategies through student participation. Though asked to do so, regarding some very vital practical roles for SDTPD played in their classroom teaching-learning, they responded:

Reflection is the backbone of my learning, to connect theory to practical application. It helps me identify our strengths and weaknesses. In the same way, Rekha expressed: Reflection ensures I'm learning from every experience.

Respectively, Binya stated: After each class, it helps us identify our strengths and weaknesses, they think about what worked and what didn't. According to Archana: she confessed about time management that even; I use free time that dedicate weekends or holidays to focus on learning along with my daily routine by spending an hour after completing school related works for exploring new resources.

Practice is widely recognized like cornerstone of professional growth, especially in education. They emphasized its role in fostering self-awareness, improving teaching methodologies, and enhancing student outcomes. For instance, Smith (2003) argue that reflection enables educators to link theoretical frameworks with real-life classroom challenges, fostering adaptive expertise. Similarly, Schön (2022) indicates that reflective practitioners may observe the deficiencies of their methods, which would yield more effective pedagogical interventions. Secondly, good time management significantly affects lifelong learning. Saldaña (2013) indicate that educators who reserve specific periods for professional development despite tight schedules will more likely be current with novel teaching methods. This agrees with my strategy of using weekends and holidays learning, a practice that renews my drive for continuous professional development.

Similarly, Binya emphasized the place of peer collaboration that are in tandem with the institutional objectives. He said:

Discussion with my colleagues gives me new ideas and allows me to learn from their experiences. It is the way of exchanging resources and strategies for better understanding of topics and drawing new perspectives. He added some points related to roles which give support to achieving school objectives, such as improving student performance and using innovative techniques. This fits well with the school's preference for proactive and skilled teachers who are able to raise the standard of teaching.

Discussion with colleagues builds sense of community which educators are able to share their creative ideas and learn from the experiences of others. The use of such collaborative practice supports recent research on the development of professional learning communities in order to increase teaching effectiveness. [DuFour & DuFour \(2013\)](#). The sharing of resources and strategies not only deepens the understanding of complex topics but also creates avenues to understand diverse perspectives, thus making education inclusive. As [Hattie \(2009\)](#) suggests, sharing resources and strategies enables the exploration of diverse perspectives, thus making education inclusive. Furthermore, the integration of points on teacher roles such as enhancing student performance and using innovative teaching techniques finds resonance with [Darling-Hammond et al. \(2020\)](#), who cite that effective teachers contribute to a high degree to student outcomes. These practices support the wider institutional goals of improving teaching standards and developing a proactive, skill-driven workforce in schools ([Fullan, 2011](#)). Furthermore, Padam shared his views on the role of feedback in relation to institutional goals by supporting the above points. He said:

The feedback from students and peers helps me refine my strategies; without it, I wouldn't know whether my methods are working. Therefore, directly, it helps me to find areas that need improvement and make changes accordingly. It helps me meet school goals, such as improving student performance and adopting modern methods. It goes well because schools want teachers who are proactive and skilled to make teaching standards.

Feedback from students and peers is indispensable to improve teaching practices for improving student outcomes. Research emphasizes that teachers involved in peer review practices are more active in the strategies of active learning and giving facilitative feedback that enhances the motivations and performance of students. *Frontiers in Psychology* (2021). Similarly, peer feedback

would provide instructors with the opportunity to practice critical reflection around assessment criteria and academic standards in support of innovation and enhanced quality in teaching ([Tse, 2022](#)). Accurate and constructive feedback is also related to superior course satisfaction and performance in exams, so it thereby once more demonstrates again a relationship to learning outcomes. In addition, feedback works in line with the institutional objectives as it motivates active and competent teachers to try innovative approaches. Peer feedback encourages teamwork and reflection that will help teachers to work along with the objectives of the school while raising teaching standards. According to the [University of Oxford \(2024\)](#), such a culture of continuous improvement benefits not only educators but leads to improved performance by students and institutional success.

Teachers' instructional Practices in Schools as Opportunities and Challenges

Participants' narratives evidenced that SDTPD has a big potential to improve teaching and learning, though with several challenges during its implementation. While talking to them about its implementation, they argued:

That would be trying new strategies, like project-based learning, involving technology that helps to engage students. Besides, it helped to understand different learning styles and adjust in teaching to meet diverse needs of students. It gives a feeling of understanding that's improving about interactive methods, for example, group discussions. Moreover, it provides ideas on how to make the lessons of English entertaining, for instance, through storytelling and games.

Participants' insights into SDTPD emphasize its potential to transform teaching and learning practices, a view corroborated. They highlighted how project-based learning and technology integration enhance student engagement, which aligns with research indicating that these strategies promote critical thinking and real-world problem-solving ([Pawar et al., 2020](#)). Additionally, SDTPD

supports teachers in addressing diverse learning styles through differentiated instruction, enabling them to create equitable and inclusive classrooms (Tomlinson, 2017).

Participants' insights into SDTPD emphasize its potential to transform teaching and learning practices, a view corroborated. They highlighted how project-based learning and technology integration enhance student engagement, which aligns with research indicating that these strategies promote critical thinking and real-world problem-solving (Pawar et al., 2020). SDTPD has also helped them identify different learning styles through differentiated instructions, which has helped them to create equal and inclusive classes. This, according to (Tomlinson, 2017), is the way to handle the differences in learners.

The participants identified that their interactive methods such as group discussions, storytelling, and games had improved. These, according to Richards & Rodgers, 2023, easily make language learning pleasurable and situationally relevant. In spite of all these potentials, there exist some limiting factors to the effective implementation of SDTPD: lack of resources, time constraints, and institutional support. According to Darling-Hammond et al. (2017), these barriers impede the teachers from effectively applying innovative classroom strategies in their professional practice. Such problems, however, call for systemic solutions: continuous professional development programs, better resource accessibility, and supportive policy. Bridging these gaps would ensure the effectiveness of SDTPD in equipping teachers to meet modern education demands.

Similarly, Rekha revealed the key challenges in self-directed teacher professional development. She reflected:

Time management is my biggest challenge because teaching and planning take up most of my day. Despite, finding credible resources is hard, it's challenging to prioritize when there's so much available to learn. Sometimes, I'm not sure what will work in my classroom.

The time management is crucial challenge to the educators as demands of teaching, planning and administrative responsibilities consume most of their day. Study highlights that teachers spend several hours weekly preparing lessons, grading and managing classroom activities, leaving limited time for personal learning and professional development as well (OECD, 2019). This overwhelming work can prevent the teachers from giving enough time to improve their teaching practices. Besides, the abundance of the available resources is an add-on to these complications. There are so many digital and traditional materials that it is very difficult to assess their credibility and relevance. Jones and Dexter (2018) reflect that the absence of standardized mechanisms to review educational resources further exacerbates which making prioritization challenging for educators.

Added to these are the challenges of uncertainty about what works best in the classroom. Teaching strategies and materials that are effective in one setting frequently cannot be replicated in another setting due to heavy dependence on specific classroom dynamics, student needs, and institutional support (McKnight et al., 2016). This makes such unpredictability discouraging for teachers to try methods or technologies that seem promising. To these challenges, research suggests strategies of time management such as structured schedules and prioritization frameworks, as well as collaboration approaches like professional learning communities (Vescio et al., 2008). As these solutions are put together, school professionals will find managing their workload easier, resources adequately assessed, and thoughtful decisions are made about deploying strategies most promising to benefit their students.

When asked by Archana about self-directed teacher professional development improve student learning outcomes. Then, she pointed out:

When I learn better strategies, my students perform better and enjoy learning more. It helps me make lessons more engaging, which directly improves their understanding. I feel that by being well-prepared, it enables me to

be more creative and productive in helping students to understand concepts better.

This is now related to reflection on the role of teacher preparation, creativity, and engaging strategies that promote students' learning outcomes. The teaching strategies effective enough for deeper understanding also contribute to the enjoyment and motivation of the students in their learning process. For example, [Sharma et al. \(2023\)](#), states that the performances of students improve when teachers employ innovative methods to meet their needs, making the lessons interesting and relevant. In addition, the preparedness and acceptance of learning styles by teachers make it possible for them to present concepts in a manner that is more comprehensible to the concerned students ([Collin, Van der Heijden, & Lewins, 2012](#)).

Research by [Sharma et al. \(2023\)](#) also underscores the importance of creativity in lesson planning, noting that creative methods—such as interactive activities and real-life applications—enhance both cognitive and emotional engagement among learners. This aligns with your belief that being well-prepared and creative empowers students to excel academically. That approach reflects evidence-based practices that prioritize preparation, creativity, and student-centered learning, all of which are critical for fostering improved understanding and academic success.

Simultaneously, Binya mentioned on the basis of his experiences on measure the success of their self-directed learning. Then, he:

I measure success by observing my students' progress and feedback. Basically, success is when my teaching feels more effective, capable of handling classroom challenges and my students respond positively by how confident I feel in my knowledge and preparation

The perspective on measuring success agrees with that of teacher self-efficacy and student engagement. Success, as he outlines it, derives from teacher self-efficacy, where a teacher shall believe in his capacity to influence and affect the learners' learning as well as efficiently organize

the class. [Darling-Hammond et al. \(2017\)](#) theory of self-efficacy underlines that those teachers who will feel confident in their instructive capabilities as well as preparedness are in a position to create positive learning environments.

[Klassen et al. \(2020\)](#) reflect by purporting that teacher self-efficacy does not impacts just teaching effectiveness but also the engagement and outcomes of students. When students demonstrate progress and provide positive feedback, it reinforces the teacher's confidence and sense of accomplishment. [Skaalvik and Skaalvik \(2017\)](#) work on the positive classroom interactions and feedback are crucial indicators of teacher success, contributing to sense of professional fulfillment. Controlling to classroom challenges reflects adaptive teaching strategies. The effective teachers continuously assess the methods and adjust based on student needs, fostering environment conducive to growth and learning where teacher efficacy, preparation and student feedback form the foundation of thriving learning environment. Likewise, Padam highlighted on how the teachers' select resources for their self-directed professional growth. The, remarked:

I prioritize resources i.e. resources based on my students' needs and my subject areas that are credible and practical and seem relevant to my interests and future goals, like research papers and teacher blogs.

It highlights transformative potential of self-directed teacher professional development (SDPD) in improving instructional practices. By prioritizing sources like research papers and teacher blogs that link with students' needs and subject interest. Teachers can adopt new activities that are both credible and practical. For instance, research paper allows educators to be informed in the classroom through evidence-based best practices for teaching. established that teachers who used of the localized research materials were likely to address the diversified needs of all students, while [Macan \(1994\)](#) recorded significant improvements in critical thinking and problem-solving skills for students of teachers who had integrated academic

findings into their teaching. In this manner, the resources keep teachers grounded in tried-and-true methodologies as they adapt to their unique environments.

In the same way, research papers, teacher blogs offer real-world, experience based answers to common classroom problems. Blogs frequently document practical uses, including information on techniques for managing behavior, teaching differently and incorporating technology into the classroom. Most of the teachers said they had effectively adopted new teaching strategies that were influenced by teacher blogs (Mishra & Jha, 2023). These resources reflect not only the current needs but also the aspirations of teachers for the future, adding at the same time to the theoretical knowledge that is derived from research publications. In this respect, educators will be constantly able to perfect their teaching skills, meeting not only their professional interests but also those of their ever-evolving students, by balancing reliable, evidence-based research with useful advice provided by blogs.

Conclusion

Self-directed teacher professional development (SDTPD) fundamentally transforms the role of teachers by holding them accountable for their own continuous learning and instructional improvement. The influence of SDTPD on teaching practices is profound, as it empowers educators to actively identify their learning gaps, seek out relevant resources, and apply newly acquired knowledge to enhance classroom instruction. This process fosters greater creativity, adaptability, and innovation in developing teaching strategies that address the diverse needs of students. Empirical research supports that SDTPD significantly enhances critical thinking, reflective practice, and problem-solving skills—core competencies essential for the ongoing refinement of instructional methods. Moreover, SDTPD facilitates the integration of digital tools and collaborative platforms, enabling teachers to adopt contemporary pedagogical approaches that increase student engagement and improve academic outcomes.

Importantly, SDTPD encourages alignment of instructional practices with current educational standards, thereby contributing not only to teachers' professional growth but also to enriched learning experiences for students. Achieving more substantial and sustainable changes in teaching requires prioritizing access to reliable, practical, and content-specific materials such as peer-reviewed research, teacher blogs, and evidence-based instructional resources. This targeted approach supports teachers in refining their instructional methods in ways that resonate with their personal interests, professional goals, and the evolving demands of their classrooms.

In essence, SDTPD serves as a powerful instrument for ongoing professional development that directly influences instructional quality. By continuously engaging with credible and relevant resources, educators can dynamically adapt their teaching to better meet the diverse needs of their students and advance their own career trajectories. This reflective and flexible model of professional learning is crucial for fostering effective, student-centered education in today's complex and rapidly changing educational landscape.

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